

Expert in strategy development, change and leadership — with deep experience on the global stage.

Building a visionary company requires one percent vision and 99 percent alignment.

- Jim Collins -

Expertise

- Coaching of international top executive teams
- Navigation of global change projects
- Development of senior leaders
- Strategy development

Professional Experience

- Managing Director at Köhninger GmbH, a mid-sized consulting firm specializing in strategy, transformation, and change, with 40 consultants
- Executive Consultant for Köhninger GmbH, based in New York City
- Leadership of complex global change initiatives
- Strategy development with global top executive teams
- Leadership development for senior executives
- Middle manager at the United Nations, with long-term assignments in New York and India
- Mediator for the City of New York

Qualifications

- ISB Wiesloch: Master, Systemische Organisationsentwicklung
- Uni Freiburg: M.A. Political Science, Literature, Education
- New York University: Business and Management
- Columbia University New York: Mediation
- AI in Organization Development / Theory U / MBTI / Lumina / Design Thinking / Agile Strategy and more.



“For the past 30 years, I have been exploring how organizations grow into what comes next - as a leader and as a consultant. I work side by side, bringing structure while staying attentive and fully present. With an eye on the bigger picture — and on the next step. As a German native, I spent more than 17 years living and working in the US and Asia. I navigate change across continents; with the sensitivity and awareness this requires.”